
HR Manager - Maternity leave cover (Full Time Position)

NeuraLight is Hiring!

We're looking for an HR Manager for a **Temporary Position for maternity leave cover**.

This role oversees various aspects of human resources, including policy development, recruitment, onboarding, benefits management, compliance, employee development, and providing support to employees and management. Additionally, it includes providing insights to enhance organizational performance.

If you are a motivated professional with a background in human resources and seek to be part of a fast-growing global company that creates a meaningful impact, then NeuraLight is the perfect place for your next opportunity!

Job Location: Tel Aviv (Hybrid)

Reports to: VP Operations

Responsibilities

- Align with NeuraLight's core values (see below).
- Supporting employees throughout their life cycle in the company, including recruitment, onboarding, welfare and offboarding.
- Implementing HR policies and procedures: Feedback, career growth, benefits and compensation programs, and more.
- Developing and implementing employee engagement and retention initiatives to enhance employee satisfaction and reduce turnover.
- Providing guidance and support to management and employees on HR-related issues, such as conflict resolution, training and development needs or HR policy interpretation.
- Supporting current and future business needs through the development, engagement, motivation, and preservation of human capital.

About you

- At least 2 years of experience as an HR Manager in the hi-tech industry, working in a fast-paced/startup environment.
- Strong knowledge of HR processes and policies.
- Experience collaborating with a global team.
- Passionate about people and optimizing processes with a getting things done approach.
- Excellent communication skills (written and verbal) **in both English and Hebrew**.

About NeuraLight

NeuraLight is a VC-backed venture on a mission to transform the lives of billions of people impacted by neurological disorders by digitizing neurological evaluation and care.

Our AI-driven platform integrates multiple digital markers to accelerate and improve drug development, monitoring, and precision care for patients with neurological disorders.

The technology driving the platform includes proprietary Machine learning algorithms which automatically extract a host of digital oculometric markers from facial videos captured with a standard smartphone or webcam.

NeuraLight's founders are repeat entrepreneurs and industry veterans leading a 40-strong team, supported by renowned neurologists and 2 Nobel laureates as well as a stellar Scientific Advisory Board, and have raised \$30.5M to date.

NeuraLight's Core Values

1. We are psychologically safe

- We encourage everyone to speak up and take initiative with ideas, questions, concerns, or mistakes.
- We respect everyone and take their thoughts and opinions seriously.
- We celebrate each other as individuals and professionals, we are an empowering team.

2. We are on an urgent mission

- Both as a team and as individuals we are driven by a mission to transform neurology and save and improve people's lives.
- The stakes are high, and we understand we need to take risks and be bold. We avoid stagnation, make decisions as soon as possible, and do our best to make progress, and deliver quickly and effectively.

3. We have fun

- We believe the journey is not less important than the goal, so we do our best to enjoy the ride.
- We are proud of what we do and celebrate our successes, we exude optimism in face of the serious and long-haul challenges we face.

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